

People matters

Leading People
Building Organizations

Vol. II, Issue 10, October 2011



Ester Martinez, Managing Editor of *People Matters* receives the Best HR Magazine Award

Asia Pacific HRM Congress

The Asia Pacific HRM Congress was held on 2nd & 3rd of September 2011 in Bangalore and Chaired by Dr. Y.V. Verma, COO, LG Electronics India. The theme of the Congress was 'Catch the Wave of New Ideas'. The event accompanied 'The Asia Pacific HRM Congress Awards 2011' held on the evening of 2nd September which recognized and honored HR professionals and companies for their innovative and ground-breaking HR practices. The award category included HR Leadership, Training & Development, Strategic Leadership, Institution Building, etc. The winners under all the categories included players across the industry verticals from both the public and the private sector. Amongst the many award categories, *People Matters* was awarded the best HR magazine at the event.

THE HUMAN FACTOR



THE FUTURE LIES IN INNOVATION

THE ASIA PACIFIC HRM CONGRESS 2011 HELD IN BENGALURU PROVED TO BE A GREAT KNOWLEDGE SHARING PLATFORM FOR HR PROFESSIONALS

The 34th President of the United States, Dwight D. Eisenhower, rightly said: "The world moves, and ideas that were once good are not always good." The Asia Pacific HRM Congress 2011 held in Bengaluru between September 2 and 3, 2011 echoed the same thought. The theme of the two-day event was "Catch The Wave Of New Ideas". The sub themes at the Congress were:

- Building Excellence
- Positive Leadership
- Positive Communication
- Innovation


The presence of eminent personalities from the world of Human Resources made the Congress a unique experience for all those present at the event. The Chairman, Dr. Y. V. Verma, Chief Operat-

ing Officer, LG Electronics India Pvt. Ltd., led the event from the front. Some of the speakers included the likes of Dr. G. M. Makhija, Doctor; Theta healing practitioner (*Theta Healing Institute of Knowledge USA*) & Life Coach, who spoke on 'Activation of the Abundance Gene'. Farid Ahmed, Managing Partner and Practice Head, Business Strategy and Human Capital Virtus Consultancy Services, talked about 'HR's role in

handling Disaster Situations', Anouk De Blicke, GM - HR (*Asia Pacific, Europe and America*), ANZ Banking Group Ltd. discussed 'Inspirational Leadership: Unlocking Potential and Building a Customer-centric Organisation'; Nandita Gurjar, Senior VP and Group HR Head, Infosys, spoke on 'Future of Work and its impact on HR'.

The others who were

part of the event were Pratik Roy, Chief Learning Officer, Group HR, Aditya Birla Management Corp. Pvt Ltd.; Hari Thalapalli, Chief People Officer and Chief Marketing Officer, Mahindra Satyam; Rajita Singh, Head - HR, Broadridge Financial Solutions (*India*) Pvt. Ltd.; Ajay Bhatt, Regional HR - Director, Abbott India Ltd.; Hema Pande, HR - Head, Nivea India Pvt. Ltd.; Prasad Joshi, VP - HR and ER, Unichem Laboratories Ltd.; Dr. David Cohen, Partner and Senior Consultant, Strategic Action Group, Ltd.; Rajeev Dubey, President (*HR, After - Market and Corporate Services*) and Member of the Group Management Board, Mahindra & Mahindra, to name a few.

There were workshops and panel discussions which led to the huge success of the two-day event. The HR professionals from across different sectors and industries, exchanged their ideas with each other, and there were healthy discussions on various HR topics that need attention today. 

THE THEME OF THE TWO-DAY EVENT WAS CATCH THE WAVE OF NEW IDEAS, AMONG OTHERS

People matters

Leading People
Building Organizations

Vol. II, Issue 8, August 2011

ascent
Move up in life!

Presents



10th
Edition

CATCH
the
WAVE of new IDEAS



2nd & 3rd September, 2011 | Taj Residency, Bangalore

SUB THEMES: • STRATEGIC HRM • BUILDING EXCELLENCE • POSITIVE LEADERSHIP • POSITIVE COMMUNICATION • INNOVATION



CHAIRMAN

Dr. Y. V. VERMA
Chief Operating Officer
LG Electronics Pvt. Ltd.



CHIEF GUEST

Dr. BHASKAR CHATTERJEE, IAS
Secretary to the Government of India, Department of Public Enterprises,
Ministry of Heavy Industries & Public Enterprises

SPEAKERS



Dr. ADIL MALIA
Group President - HR
Essar Group

- **ANOUK DE BLIECK**, GM - HR (Asia Pacific, Europe and America), *ANZ Banking Group Ltd.*
- **ANU SARKAR**, Regional Lead Diversity (APAC), *Talent & Development, Deutsche Bank AG*
- **BASEM AL ATTAR**, Managing Director, *Better Training.net*
Topic: "Explosive People Development: How to get the fastest results & biggest return on your investment in training people."
- **Dr. DAVID S. COHEN**, Partner and Senior Consultant, *Strategic Action Group, Ltd.*
Topic: "The Critical Error For Behavioral Interviews: Why They Happen and The Easy Fixes"

- **ESTER MARTINEZ**, Founder, People Matters Magazine
- **FARID AHMED**, Managing Partner & Practice Head, Business Strategy & Human Capital, *Virtus Consultancy Services*
- **Dr. G. M. MAKHIJA**, Doctor Theta healing practitioner, (Theta healing Institute of Knowledge U.S.A.) & Life Coach
- **GERALDINE LEE**, Chief Human Resource Officer, *NTUC First Campus Co-operative Ltd.* Topic: "Innovative Solutions to Growing Manpower where there isn't"
- **GORBACHAN SINGH**, GM - HR, *Panasonic Malaysia Sdn Bhd*
- **HARI THALAPALLI**, Chief People Officer & Chief Marketing Officer, *Mahindra Satyam* Topic: "Innovation : The impetus to Rise"
- **KIM RUYLE**, VP - Research & Development, *KORN/FERRY International* Topic: "Strategic Talent Deployment to Build a Talent Pipeline"
- **MANISH KHARBANDA**, Chief Human Resources Officer, *Sistema Shyam Teleservices Ltd., MTS India*
- **NANDITA GURJAR**, Senior Vice President & Group Head - HR, *Infosys* Topic: "Future of Work and its impact on HR"
- **NINA E. WOODARD**, President & Chief "N" Sights Officer, *Nina E. Woodard & Associates a division of NDPendence, Inc*
Topic: "Waving Hello or Waving Good Bye to your Future"
- **PRATIK ROY**, Chief Learning Officer, Group HR, *Aditya Birla Management Corpn. Pvt Ltd.*
- **RAHUL PHADKE**, Head - Global HRO & India HR Director, *Symantec*
- **RAJITA SINGH**, Head - Human Resources, *Broadridge Financial Solutions (India) Pvt. Ltd.* Topic: "Positive Leadership"
- **S. V. NATHAN**, Director - US India Talent, *Deloitte Consulting India Pvt. Ltd.*
- **Dr. SAUGATA MITRA**, Chief People Officer & Group - HR Head, *Mother Dairy Fruit & Vegetable Pvt.Ltd.*

.....and many more



ENTRY FEE (Per Nomination): ₹ 11,000/- (+10.3% Service Tax)
The Jury will evaluate each entry & will decide on winners in each category.
The decision of the Jury is final & binding.



SUPPORTERS

MEDIA

Co-Supporters



Associate Supporters



Official Logistic Partners



Media Partners



Official HR Magazine Partner in Asia



FOR MORE DETAILS CONTACT :

Co-ordination Office:
Tel : +91 - 22 - 26611394 / 9821622111 / 9821688999 | Fax : +91 - 22 - 26607406
E-mail : secretariat@asiahrcongress.com / cfmm@vsnl.com
Website : www.asiapacifichrmcongress.com / www.asiahrcongress.com

REGISTRATION FEES (Per Delegate)

₹ 25,000/- (+10.3% Service Tax)

Payment should be done in favor of "WORLD HRD CONGRESS"
payable at Mumbai (Cheque / DD / Bank Transfer). It's a Non Residential Event

20th
Anniversary



16th - 17th - 18th February, 2012
Taj Lands End, Mumbai
www.worldhrdcongress.com

The Organizers will have the final say & reserve a right to alter / change the Programme design without assigning any reason whatsoever.

MSEDCL bags Prestigious HR Award

Maharashtra State Electricity Distribution Co. Ltd., (MSEDCL) has bagged a Prestigious Asia Pacific HRM Congress Award 2011 for innovative HR Practices. In addition, its Executive Director (HR) Col. Rahul



Gowardhan has also been conferred with HR leadership Award. The awards were received by Col. Rahul Gowardhan and Chief General Manager (Personnel) Vijay Bagul. These awards were conferred during Asia Pacific HRM Congress held at Bangalore recently. There were in all 2000 participants in the race of which 12 organisations were selected for the award and MSEDCL was the only organisation from public sector which bagged the award. Prominent HR experts from various countries participated in the congress. MSEDCL's HR department has been implementing various innovative ideas for improving Organisational efficiency and for employee welfare through HR Practices which include performance based evaluation, training programmes on large scale and smooth conduct of massive recruitment.

HR Asia

ASIA'S MOST AUTHORITATIVE PUBLICATION FOR HR PROFESSIONALS



10th
Edition

CATCH
the
WAVE of new IDEAS



2nd & 3rd September, 2011 | Taj Residency, Bangalore

" BE A PART OF EXCISE TO YOUR CAREER AND BENCH MARK YOUR SKILLS AND COMPETENCE "

For more information on the Conference; Registration & Sponsorship details contact :

Tel: +91 022 - 26611394 / 9821622111 / 9821688999 | Fax: +91 022 - 26607406

E-mail: secretariat@asiahrdcongress.com | Website: www.asiapacifichrmcongress.com / www.asiahrdcongress.com





"If you think your teacher is tough, wait until you get a boss. He doesn't have tenure."

— Bill Gates

ASCENT Presents ASIA PACIFIC HRM CONGRESS

► **THEME :** ► CATCH THE WAVES OF NEW IDEAS

► **SUB THEMES :** ► Building excellence
► Positive leadership ► Innovation
► Positive communication

► **The following leaders and HR professionals will share valuable insights at the Congress:**

► **FARID AHMED**, managing partner & practice head, business strategy & human capital, Virtus Consultancy Services

Topic: Positive leadership

► **GERALDINE LEE**, chief HR Officer, NTUC First Campus Co-operative Ltd.

Topic: Innovative solutions to growing manpower where there isn't

► **BASEM AL ATTAR**, MD, Better Training.net

Topic: Explosive people development

► **KIM RUYLE**, VP - research & development, Korn/Ferry International

Topic: Strategic talent deployment to build a talent pipeline

► **PETER ERNEST**, CEO (chief experience orchestrator), Values Journey

Topic: Aligning personal values and organisational culture

► **DR. DAVID S. COHEN**, partner and senior consultant, Strategic Action Group, Ltd.

Topic: The critical error for behavioural interviews: Why they happen and the easy fixes

► **NANDITA GURJAR**, senior VP & group HR head, Infosys

Topic: Future of work and its impact on HR

► **HARITHALAPALLI**, chief people officer & chief marketing officer, Mahindra Satyam

Topic: Innovation: the impetus to rise

DATE : 2nd & 3rd September, 2011

VENUE : Taj Residency, Bangalore

For more information on the conference, registration and sponsorship details, contact:

TEL : +91 9867311742 / 9821027843

E-MAIL: secretariat@asiahrd congress.com / cfmm@vsnl.com

WEBSITE : www.asiapacifichrm congress.com / www.asiahrdcongress.com

India Business Journal

VOLUME VII NO. 2



CATCH the WAVE of new IDEAS



2nd & 3rd September, 2011 | Taj Residency, Bangalore

SUB THEMES: • STRATEGIC HRM • BUILDING EXCELLENCE • POSITIVE LEADERSHIP • POSITIVE COMMUNICATION • INNOVATION



CHAIRMAN

Dr. Y. V. VERMA
Chief Operating Officer
LG Electronics Pvt. Ltd.



CHIEF GUEST

SHRI. BHASKAR CHATTERJEE, IAS
Secretary to the Government of India, Department of Public Enterprises,
Ministry of Heavy Industries & Public Enterprises

SPEAKERS

- **ADIL MALIA**, Group President - HR, *Essar Group*
 - **ANOUEK DE BLIECK**, GM - HR (Asia Pacific, Europe and America), *ANZ Banking Group Ltd.*
 - **ANU SARKAR**, Regional Lead Diversity (APAC), *Talent & Development, Deutsche Bank AG*
 - **BASEM AL ATTAR**, Managing Director, *Better Training.net*
Topic: "Explosive People Development: How to get the fastest results and biggest return on your investment in training people."
 - **FARID AHMED**, Managing Partner & Practice Head, Business Strategy & Human Capital, *Virtus Consultancy Services*
 - **GERALDINE LEE**, Chief Human Resource Officer, *NTUC First Campus Co-operative Ltd.*
 - **Dr. GUDDI MAKHIJA**, Doctor Theta healing practitioner, (Theta healing institute of Knowledge U.S.A.) & Life Coach
 - **GORBACHAN SINGH**, GM – HR, *Panasonic Malaysia Sdn Bhd*
 - **KIM RUYLE**, VP - Research & Development, *KORN/FERRY International* *Topic: "Strategic Talent Deployment to Build a Talent Pipeline"*
 - **NANDITA GURJAR**, Senior Vice President & Group Head - HR, *Infosys* *Topic: "Future of Work and its impact on HR"*
 - **PRATIK ROY**, Chief Learning Officer, Group HR, *Aditya Birla Management Corpn. Pvt Ltd.*
 - **RAHUL PHADKE**, Head - Global HRO & India HR Director, *Symantec*
 - **S. V. NATHAN**, Director - US India Talent, *Deloitte Consulting India Pvt. Ltd.*
-and many more

THE KEY FEATURES OF THE CONGRESS ARE

- Workshop
- KeyNote
- Panel Discussions
- Knowledge Sharing Sessions
- Exhibition
- An HR Best Practices / Talent Management
- Buyer sellers meet for HR Professionals
- Knowledge Sharing Sessions
- Global HR Excellence Awards 2011
(2nd September, 2011)

REGISTRATION FEES (Per Delegate)

₹ 25,000/- (+10.3% Service Tax)



ENTRY FEE (Per Nomination): ₹ 11,000/- (+10.3% Service Tax)

*The Jury will evaluate each entry & will decide on winners in each category.
The decision of the Jury is final & binding.*

Payment should be done in favor of "WORLD HRD CONGRESS" payable at Mumbai (Cheque / DD / Bank Transfer). It's a Non Residential Event

BE A PART OF EXCISE TO ENHANCE VALUE TO YOUR CAREER AND BENCH MARK YOUR SKILLS & COMPETENCE.

Co-Supporters



Endorsed by



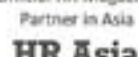
Magazine Partner



Official Logistic Partners



Official HR Magazine Partner in Asia



Media Partners



FOR MORE DETAILS CONTACT :

Co-ordination Office:

Tel : +91 - 22 - 26611394 / 9821622111 / 9821688999

Fax : +91 - 22 - 26607406

E-mail : secretariat@asiahrcongress.com / cfmm@vsnl.com

Website : www.asiapacifichrmcongress.com / www.asiahrcongress.com



16th - 17th - 18th February, 2012

Taj Lands End, Mumbai

www.worldhrdcongress.com



A PEN AND JOY AT WORK PRODUCTION



"Legal and efficient work is a great cause, even though it may not be immediately recognized, ultimately loses track."
— Ambedkar of India

ascent Move up in life!

www.ItsMyAscent.com

MUMBAI PAGES 8 | WEDNESDAY, AUGUST 10, 2011 | FOR ADVERTISING QUERIES, CALL 022-39992027 OR EMAIL ASCENT@TIMESGROUP.COM

ASCENT PRESENTS ASIA PACIFIC HRM CONGRESS

DATE: 2nd & 3rd September, 2011

VENUE: Taj Residency, Bangalore

THEME: CATCH THE WAVES OF
NEW IDEAS

*For more information on the
conference, registration &
sponsorship details, contact:*

Tel: +91 9821622111 / 9821688999

E-mail:

*secretariat@asiahrdcongress.com /
cfmm@vsnl.com*

Website:

*www.asiapacifichrmcongress.com /
www.asiahrdcongress.com*



"Don't find fault,
find a remedy."

— Henry Ford

ascent

Move up in life!

www.ItsMyAscent.com

MUMBAI PAGES 8 | WEDNESDAY, AUGUST 24, 2011 | FOR ADVERTISING QUERIES: CALL 022-30988267 OR EMAIL: ASCENT@TIMESGROUP.COM

[PG 2 > JUST ARRIVED]

ASCENT Presents ASIA PACIFIC HRM CONGRESS

➤ **THEME : CATCH THE WAVES OF NEW IDEAS**

So much has changed in the way we do business. The global impact on nations is being clearly seen. These factors are affecting the way in which organisations manage talent, compensation and strategies. Social media is playing a very important role in HRM strategies. This adds a new dimension to HR in:-

- Understanding the role of HR in development and executing;
- Learning and development strategies;
- Exploring the corporate governance approach as socially-responsible organisations evolve;
- Executing effective communication policies at the workplace;
- Strengthening employment branding through various approaches.

Some of the key speakers who will share their experience and knowledge are:

>> *S.V. Nathan*, director – US India Talent, Deloitte Consulting India Pvt. Ltd.

>> *Peter Ernest*, CEO (Chief Experience Orchestrator), Values Journey

>> *Garbachan Singh*, GM – HR, Panasonic Malaysia Sdn Bhd

>> *Anouk De Bleeck*, GM - HR (Asia Pacific, Europe and America), ANZ Banking Group Ltd.

The Asia Pacific HRM Congress will offer an opportunity to exchange ideas/insights with organisations on a common platform, who have attained success in executing robust HR strategies and linking the strategy to improve profitability and sustainability.

DATE : 2nd & 3rd September, 2011

VENUE : Taj Residency, Bangalore

For more information on the conference, registration and sponsorship details, contact:

TEL : +91 9821622111 / 9821688999

E-MAIL : cfmm@vsnl.com / secretariat@asiahrcongress.com

WEBSITE : www.asiapacifichrmcongress.com / www.asiahrcongress.com